

### Equality Act Objectives 2015-2018

The general duty:	Possible objectives	Action	Review
<p>To eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act</p>	<p>To raise awareness for children of the diverse range of family setups including those who are gay, bisexual or transgender.</p> <p>Ensure children have an understanding of the use of derogatory language that is related to sexual orientation. (General Duty 1)</p>	<p>Review the PSHE Curriculum to ensure that diversity is covered in relation to same sex relationships.</p> <p>Purchase children's books that address such issues.</p> <p>Ensure that any use of derogatory language is dealt with under our Behaviour Policy.</p>	<p>Review of PSHE showed that whilst same sex relationships were covered in discussions, there wasn't sufficiently clear and progressive planning to ensure it is taught effectively.</p> <p>The government has produced a new Relationships Education scheme which is statutory from September 2020. The school will begin this in September 2019.</p> <p>Any derogatory language, which is quite rare, is dealt with by senior leaders.</p> <p>The school achieved the Bronze Stonewall award and is currently working towards the Rainbow Flag award.</p>
<p>To eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act</p>	<p>To increase opportunities for pupils to interact with people who have disabilities.</p> <p>To increase opportunities in the curriculum to cover equalities.</p>	<p>Review assembly plan to ensure disability is covered annually</p> <p>Invite speakers who have a disability in to school</p> <p>Have a House Day that covers disabilities.</p>	<p>Disability is included in the new collective worship plan.</p> <p>The school took part in Disability Awareness Day in Warrington.</p> <p>There has been a House day that covered disabilities, including 'invisible' disabilities such as ADHD. These have also been covered in assemblies.</p>

The general duty:	Possible objectives	Action	Review
<p>To foster good relations between persons who share a relevant protected characteristic and persons who do not share it.</p>	<p>To continue to raise pupils awareness of equality and diversity through the curriculum and actively celebrate different faiths</p>	<p>Review RE curriculum to find opportunities for visits</p> <p>Develop opportunities for pupils to visit places of worship from a range of different religions.</p> <p>Ensure all children get the opportunity during their time at Gorse Covert to visit at least one place of worship in addition to a church.</p>	<p>The RE Curriculum has been fully reviewed and visits are a core part of the curriculum.</p> <p>There have been visits to a Christian church and a Sikh temple.</p> <p>Further monitoring of RE showed that a full range of the other world religions was being covered. This has been addressed in our new curriculum for September 2019.</p>